



Employee Application & Consent Form

Name: _____ DOB: _____ DL#: _____

Address: _____

Email: _____ Phone: _____

Emergency Contact Name/Phone: _____

Limitations / Allergies / Phobias: _____

You are potentially being hired as a seasonal part-time 1099 employee. This agreement is not binding in any way and either party can terminate employment. Splendid Acres (SA) is not liable for any injuries associated with any work being performed while on the job. SA will not carry worker's compensation on 1099 employees. All employees are given first aid and safety training on the first day and throughout the work cycles. It is the responsibility of the employee to ensure he/she has proper medical coverage for tasks being performed. Managers of SA will never ask an employee to engage in a task he/she is uncomfortable performing. In the event of a manager requesting something to be done that the employee is uncomfortable performing, it is the employee's responsibility to state that he/she is uncomfortable doing a certain task. The employee will never be treated differently or unequally for making such declarations. Each 1099 employee agrees to answer to the workmanship and standards of SA. Over communication is better than under communication. If you are going to be late let someone know. If it becomes a reoccurring problem this might not be a good fit. We cannot have one person holding up a whole team. All we ask is that you bring a great attitude. Tools and experience will be provided.

In case you were wondering this is my favorite poem:

It is not all of life to live,
The best of life is the power to give.
To gain this power we go to school,
To train the brain to use its tools.
Master the eye, tongue, and ear.
Dominions gain and banish fear,
So, that we may live before our God,
Parts of His life and not of sod.

Sign Name: _____ Date: _____

If under 18 Parent/Guardian Sign: _____

Parent/Guardian Print: _____

Phone: _____

Thank You,

Erick Jackson

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Splendid Acres LLC

Veteran Owned

814-329-8734

Splendidacres2012@gmail.com

www.splendidacres.com



Additional Notes: